



Board of Directors (BOD) Agenda
Tuesday January 22, 2012 4:00pm to 6:00pm
Granby Library; small conference room inside library

Mission: Our mission is to promote a child-centered school readiness system that fosters early learning, facilitates healthy child development and promotes family success in Grand County.

Time	Agenda Item	Discussion
<p>4:00 pm</p>	<p>Call to order New Business: do you have any additions to the agenda? Led by Taunia Shipman</p>	<p>February agenda-</p> <ul style="list-style-type: none"> • Committee description • Bring scholarship stories and thank you notes. • General Business for new people, abbreviations (meanings)
<p>4:05 pm</p>	<p>Business Meeting:</p> <ul style="list-style-type: none"> • Discussion from 12-6-12 was reflected in 12-12-12 and 12-18-12 email and already voted on by the BOD – no action required. • Follow up on parenting class information dissemination • Thoughts on developing an Early Childhood Directory – see Summit County example? <p>New Business to be considered/discussed by BOD</p> <p>Led by Taunia Shipman</p>	<p>EC Directory- set timeframe and measure of success? Include recurring events: school, resorts, GB Send annually General contact info Link to website, drive people to website.</p> <p>Gails' Letter to the Editor- her letter should be published, Sheryl confirm with paper.</p> <p>Demoted the GB website including the new parent training page that lists all of the known opportunities to attend parent trainings. Most of them are free and contact information is provided on the website. Jess will add GB logo to printable parent training download and link the homepage title to the appropriate page</p> <p>Everyone is invited to the Early Childhood Advocacy Day and Rocky Mountain Early Childhood Conference – see GB calendar on our website for more info.</p>
<p>4:20 pm</p>	<p>Community forums: Do we want to pursue additional funding to host community forums and collect information from a broad group of stakeholder? What would we do with the information?</p>	<p>Letter of interest Teaching Strategies Gold-sent out to Superintendents The Race to the Top Early Learning Challenge Fund identified school readiness assessments and individual child development plans as deliverable. What does this mean for linking and strengthening the preschool to kindergarten transition?</p> <p>Sheryl and Taunia will reach out to Nancy Karas to discuss this opportunity.</p> <p>How do we encourage all parents to engage their children so that they are ready for</p>

		<p>kindergarten? Important to support parents whose children are not enrolled in a licensed center and promote child development with people providing family, friend and neighbor care.</p>
<p>4:40pm</p>	<p>Governance structure: Discussion about BOD responsibilities and adding a VP who would serve as a co-chair Nominations for BOD and Officers –President, Treasurer and Secretary- to be elected at the February meeting; those BOD up for re-election include Taunia, Cara and Gail</p>	<p>Suggested: President- 1st Year Vice President- 2nd Year President</p> <p>OR</p> <p>President-Elect serves for 2 years = one with current President and then one as President along with a new President Elect, decide on language</p> <p>Debbie will send language example for Sheryl on President Elect</p> <p>Board members will reach out to one another about potentially serving in an officer position. Jess will send out contact info so that people can reach out to one another</p> <p>Nominations for directors and officers will take place at the February meeting</p> <p>Michelle mentioned being interested in Treasurer</p> <p>Gail mentioned serving in an officer capacity as needed</p> <p>Sheryl- Send Bethany resignation letter out to group</p>
<p>5:20 pm</p>	<p>QuickBooks and accounting structure: Update on work with Ruth from Accounting Department for Nonprofits Discussion about hiring an on-going bookkeeper or accountant including organizational procedures, job responsibilities, financial implications Discuss about BOD development on reading financial statements and nonprofit accounting</p>	<p>Is the group interested in training on non-profit accounting practices training ?</p> <p>Yes, entire group not just treasurer and staff. Sheryl will send an update via email or give update at next BOD mtg.</p> <p>Training should include overview of reading financial statements, taking financial risks, priority funds, and strategic plan for GB (what role does funding play in this?)</p>

	Led by Sheryl	
5:55 pm	Additions to the agenda. If no additions to the agenda then overview of early childhood in Grand County with Sheryl	Overview did not occur. Even though additions to the agenda were not officially stated, the more time was spent in discussion.
5:55pm	Meeting Evaluation	<p>Responses from BOD members included:</p> <p>Most Helpful: New members and website/visual aids were most helpful Business meeting Learning about HB1451</p> <p>Least Helpful: 4 pm is a challenge with children</p> <p>Participants indicated between 4-5 on all questions with the exception of three people indicating 3, and one person indication 2 as to how they would rate their own contribution. Also facilitation of the meeting was indicated as a 3 with the comment, that it felt disconnected, we wandered.</p> <p>Comments: Suggestion for topics for future meetings: more detail on specific activities, services provided by GB.</p>
6:00 pm	Adjourn	Meeting adjourned at 6:10 pm

Grand Beginnings Board of Director Meetings are scheduled for the fourth Tuesday of each month from 4-6pm at the Granby Library. Next meeting = Tuesday, February 26th from 4-6pm at Granby Library.



**Board of Directors (BOD) Agenda
Tuesday February 26, 2013 4:00pm to 6:00pm
Granby Library**

Mission: Our mission is to promote a child-centered school readiness system that fosters early learning, facilitates healthy child development and promotes family success in Grand County.

In attendance: Jessica Smolleck, Val Whitford, Sheryl Shushan, Taunia Shipman, Gail Van Bockern, Michelle Burns, Gretta Fosha, Rhonda Hill

Absent: Cara McDonald, Wendy Stefanski,

Time	Agenda Item	Discussion
4:00 pm	<p>Call to order New Business: do you have any additions to the agenda?</p>	<p>Call to Order: 4:08 *Agenda changes were made so that Taunia could leave by 5:30 pm. 4:05 Business meeting 4:25 Nominations and Elections 4:45 Recognition Event 5:05 Children's Fair 5:25 EC Programs 5:45 Additional Agenda items</p> <p>Michelle asked before joining the BOD if meetings could be moved to the mornings. Tuesday and Thursday am works for Rhonda, Tuesday am works for Gail. Suggested time 8:15-10:15 am on 4th Tuesday. Check with Wendy, Cara and Debbie.</p> <p>Debbie is the new Fraser Valley Lions Club sight trainings coordinator and will send an email to the group with more info on how to become trained to provide sight screenings.</p>
4:05 pm	<p>Business Meeting:</p> <ul style="list-style-type: none"> • Approval of minutes from 1-22-13 • Cavity Free at Three and Meeting Milestones Update with Val who will bring info to the meeting 	<p>Gail motioned to approve minutes from 1-22-13, Rhonda approved.</p> <p>Val updated BOD that Cavity Free @ Three had 86 children seen at fluoride varnish. Gail has extra pamphlets at PH, Val asked to have at GB office and Taunia requested she bring them to DSS and they will handout.</p> <p>Reviewed current screening and referral roadmap, in process of making more teacher friendly.</p>

		<p>Seal Molars for Second and Seventh Graders, cost is \$50/tooth. Gail suggested there was ACHES money available for kids without insurance, they could receive a voucher. Bring Program to Elementary/Middle/H.S.</p> <p>Rhonda gave dates for upcoming screenings. She will send GB a flyer two weeks prior.</p> <p>Advocacy Day: Thursday, February 28 at the capitol. Sheryl, Val, Jess and Wendy are attending.</p> <p>RMECC: Friday, March 1. Sheryl, Val, Jess, Wendy and Taunia attending. Saturday, March 2. Sheryl, Jess and Wendy attending.</p>
<p>4:25 pm</p>	<p>Early Childhood Programs including centers and family childcare home providers:</p> <ul style="list-style-type: none"> • Director/FCCH meeting update with Wendy. Agenda included: Announcements such as preschool screenings, EQIT and ASQSE Trainings in Grand County. Breakout discussions among Directors and FCCHP groups brought up safety prevention measures centers are taking and how to support new FCCHPs opening, should Grand Beginnings start marketing campaign? People in attendance included: Mary Murphy, Brandy Merritt, Amy Miller, Ashley Bobo, Wendy Stefanski, Ashley Watkins, Sheryl Shushan, Val Whitford, Jessica Smolleck and Sharon Kelley. • Expanding Quality for Infants and Toddlers (EQIT) Early Childhood Education 111 with Colorado Mtn College will begin 3/16/13 GB does not have any additional funds for college scholarships at this time. Colorado Dept of Ed may have money for scholarships 	<p>Text provided here served as an update.</p>

	<p>but if not would GB be willing to pull from general funds</p> <ul style="list-style-type: none"> • New Family Child Care Home Providers with Sheryl including ideas to reach out to those who may be interested in opening a FCCH with Mary Murphy and possibly providing a small amount of funding to start up a FCCH using quality improvement monies. 	
<p>4:45 pm</p>	<p>Children’s Fair at Granby Ranch When? What day of the week? Granby Ranch suggested Memorial Day? What Time – 10-1pm? Jackman Brothers, similar to last year? Budget \$1900 with generous support of \$500 from Fraser Valley Lions</p>	<p>BOD is not interested in Memorial Day. Too many people out of town. Felt that this event was for locals, not people staying at GR.</p> <p>Those present also decided to try the Children’s Fair in the evening from 4-7pm potentially at Granby Ranch. Mark your calendar for April 19 and 26 in the evening</p> <p>Michelle will call Bryce w/Jackman Brothers about trading dental work for hire at CF. She will check if they can attend on a Friday, either April 19 or 26 from 10:00-1:00 or from 4:00-7:00.</p> <p>We will handout blue/silver pinwheels with GB logo somehow on the pinwheel. Make a poster for April is Child Abuse Awareness Month?</p> <p>Sheryl mentioned we should tie April as Child Abuse awareness to the school readiness calendar.</p> <p>Gail mentioned the Health Fair is Saturday, April 27 a.m.</p>
<p>5:05 pm</p>	<p>Early Childhood Professional Recognition Event: Currently being researched: Pole Creek, Tabernash Tavern, Devils Thumb Budget \$4700 exploring more of a social event with tall tables, music and heavy hors d’oeuvres and no sit down meal Hope to have more specifics by the BOD meeting</p>	<p>BOD reviewed costs and budget for both Devils Thumb and Pole Creek Bistro 28. Tabernash Tavern is out because it exceeds our budget.</p> <p>Those present accepted the proposal from Pole Creek for the Early Childhood Professional Recognition Event at @ \$3400 and rejected the bid from Devil’s Thumb Ranch at @ \$4800. The preference is to host it at DTR so if someone has a connection at DTR and can negotiated a lower price then please let me know. Otherwise, we will move forward with PC. This decision was made so that we could still afford music, a</p>

		<p>token gift like a lottery ticket, invites – and still stay on budget at \$4700. Mark your calendar for April 19 and 26 in the evening.</p> <p>Taunia would like more specific details for Devils Thumb, how much pp, what do we get for food and beverage, how many people exactly does that cover, how much do we pay if we go over reserved amt of participants?</p> <p>Find out dates for Grand Gala, conflict with April 19 or 26?</p> <p>Gretta motioned that the BOD use Bistro 28 unless someone with connections at DTR can help us get a discount. Gail seconded.</p> <p>BOD members who are connected to DTR, please feel free to reach out and try to get a better price at DTR in the next week or GB staff will proceed with Pole Creek negotiations including paying additional money for more upscale food if the budget allows.</p> <p>BOD would like to give a lottery ticket pp, two drink tickets per person and hire a band.</p>
<p>5:25 pm</p>	<p>Nomination and Election of 2013 Board of Directors and Officers: BOD re-election Taunia, Cara and Gail New BOD include Debbie Buhayar, Gretta Fosha, Michelle Burns Election of Officers – including Secretary, Treasurer, President and possibly President Elect</p> <p><i>Verbiage for having a President Elect:</i> <i>The President-Elect shall act as President in the absence or incapacity of the President and shall automatically become President upon completion of one term as President-Elect or in the event of President shall resign from the position as President.</i></p>	<p>Taunia nominated Michelle, Gretta and Debbie to join the GB BOD provided we can move it to Tuesday mornings based on feedback from Wendy, Cara and Debbie. Gretta asked if she joins GPD board would it be a conflict of interest? BOD decided there is no conflict of interest, that community outreach is good and she could sustain from voting.</p> <p>Rhonda seconded the motion. Gail noted that Michelle could try it and has option to resign if it doesn't work. Sheryl suggested Michelle would find support in GB BOD for her concerns. All in favor.</p> <p>Rhonda nominated re-election of officers. Cara is willing to accept nomination for roll of President Elect. Taunia wants to wait till March to vote Cara in. Gretta seconded, all in favor.</p> <p>Rhonda nominated Michelle for Treasurer and Gail as Secretary. Taunia seconded the</p>

	<p>Question: would new BOD like to schedule a time to meet for coffee to learn more about early childhood in Grand County and being a BOD of GB including more information on our programs, committees and role as a member of the NE Early Childhood Council? Also, we could tour some programs if you like?</p>	<p>motion, all in favor.</p> <p>Sheryl suggested new members meet to discuss GB meet with new members. Michelle is interested to meet as a Treasurer and new BOD member. Sheryl will reach out to get together.</p>
5:55pm	Meeting Evaluation	<p>Responses from BOD members included:</p> <p>Most Helpful: Agenda on the table, input from new board members</p> <p>Least Helpful: N/A</p> <p>Participants indicated between 4-5 on all questions with the exception of one person indicating 3 for facilitation of the meeting, facility/location, length/flow of agenda, and two people indicating 3 as to how they would rate their own contribution.</p> <p>Comments: Michelle appreciates everyone's willingness to change the time.</p>
6:00 pm	Adjourn	Meeting adjourned at 6:00 pm

Grand Beginnings Board of Director Meetings are scheduled for the fourth Tuesday of each month from 8:15-10:15 at the Granby Library. Next meeting = Tuesday, February 26th from 8:15-10:15am location TBD because library is booked.





Board of Directors (BOD) Agenda
Tuesday, March 26, 2013 8:15 to 10:15
Mountain Parks Electric

Mission: Our mission is to promote a child-centered school readiness system that fosters early learning, facilitates healthy child development and promotes family success in Grand County.

In attendance: Jessica Smolleck, Taunia Shipman, Rhonda Hill, Gail Van Bockern, Gretta Fosha, Debbie Buhayar, Michelle Burns, Sheryl Shushan

Absent: Cara McDonald, Wendy Stefanski

Time	Agenda Item	Discussion
8:15 am	<p>Call to order: announcements Any revisions to the agenda?</p> <p>Business Meeting:</p> <ul style="list-style-type: none"> • Approval of minutes from 2-26-13 (attached) • Nomination and election of Cara as the President • 2013 financial contributions to organization from BOD • Quality Observations at Granby Elementary with Debbie and Michelle • Advocacy Day and Rocky Mountain Early Childhood Conference update with Taunia and Wendy 	<p>Call to Order: 8:28 am – but scheduled for 8:15. Ended at 10:30 so need 2 hours. Let’s start at 8:15 if possible so we don’t run late.</p> <p>Debbie made a motion to approve meeting minutes from 2-26-13 meeting. Michelle seconded, all in favor.</p> <p>Gail made a motion to elect Cara McDonald as president. Gretta seconded the motion, all in favor.</p> <p>Further discussion: Taunia will still act as Vice President and will sign paperwork, office is close to GB office, makes more sense. Cara’s role will be to reach out by phone to Sheryl and Taunia, make speeches, is “public face of GB” and the mother of young children.</p> <p>GB BOD will now meet from 8:15-10:15 am fourth Tuesday at the Granby Library. There will also be a long-distance conference call in option as a last resort to increase participation. Please keep in mind that the BOD commitment states “Attendance required at 75% of Board of Directors meetings.”</p> <p>All in favor.</p> <p>Financial contributions: BOD asked to donate ASAP, option is to use PayPal on website, \$20-100 annually. Please do so promptly so that Sheryl can indicate all BOD are vested in GB.</p> <p>Observations at GES: In order to maintain CPP slots, school has to have District Advisory Council (DAC) according to CPP grant funds. GB role is to offer feedback, next steps and quality standards.</p>

		<p>Debbie was blown away at professionalism in classroom, real eye opener. Michelle loved when Shelly came for home visit when her twins were in prek at GES. Family connections are important, how do you make time? Prep and visits are time consuming, parents feel intimidated letting school into their home, GES still does contact hours.</p> <p>*Add to next agenda for further discussion: School Reform Bill will increase CCAP and CCP slots if reform passed by legislature then this becomes ballot issue in November. How can GB be supportive? Funding to coach programs for higher rating? Gail asked, does state tie funding to rating? GB should partner w/DSS to develop a CCAP tiered quality rating reimbursement and compare to other communities.</p> <p>Advocacy Day and RMECC should be BOD retreat Spring 2015. GB will give advance notice to BOD members to plan accordingly.</p>
<p>8:35 am</p>	<p>Financial Statements with Sheryl (see attachments) Ruth is on vacation 3/26 and unable to attend in the morning.</p> <ul style="list-style-type: none"> • Review of restructured financial statements through 2/28/13 and work of Ruth with Accounting Department for Non-profits (ADNP) • Vote on approval of financial statements through 2/28/13 • BOD input on non-profit accounting training for April meeting to prep for review of 2013-2014 budget in May to be approved in June 2013 • BOD discuss role of Ruth (ADNP) for bookkeeping services and potential role of Cindy Sterling - make decision of new structure to 	<p>Keep April BOD meeting. Ask Ruth and her husband to come to meeting from 9:15-10:15. Debbie requested materials for financial review sent ahead of time. BOD approves hiring Ruth to maintain monthly payroll. Sheryl will sit down with Ruth to determine roles, how much it will cost, etc. Keep Cindy Sterling for 990.</p> <p>Debbie should meet with Taunia to review CCAP. Debbie is interested in participating on the scholarship committee, wants to connect GB and Mt. Parks Electric BOD.</p> <p>Debbie made a motion to approve GB to purchase newest iPad available for Sheryl. Gail seconded, all in favor. Sheryl will research and determine if an iPad is needed in the GB office.</p> <p>Gail moved that the board approve the statement of activities through 2-28-13 including the revised budget with technology line 6175 increase to \$6750.00, \$3,000</p>

	<p>begin 4/2</p>	<p>for new phone system at GB office, \$750 annual Quickbooks online subscription, \$750 purchase iPad for GB office. Rhonda Second. All in favor.</p> <p>Rhonda made a motion to approve the Statement of Financial Position through 2-28-13, Taunia seconded. All in favor.</p>
<p>9:10 am</p>	<p>Staffing for GB with Sheryl</p> <ul style="list-style-type: none"> • Val’s last day was 3/12/13. Sheryl has assumed most of her responsibilities including a semi-annual health integration grant report due 5/15. • Jessica committed to stay with GB through August 2014 working a minimum of 3 days/wk in her current role and assuming the role of coordinating health integration trainings and the Pyramid Leadership Team which were Val’s responsibility. Discuss pay rate. • So, GB is in no hurry to replace Val. What type of duties would we like to assign this new hire – grant management, marketing, health integration coordination? Opportunity because of a recently signed Memorandum of Understanding with Grand County Rural Health Network that they will be coordinating health integration efforts for training and technical assistance with healthcare professionals. (see attached). What could this position look like? What skill set would best suit GB? What is the pay range for this position? 	<p>Ran out of time. Requires further discussion.</p> <p>Notes: BOD interested in hiring someone with grant experience, and contracting out marketing person for specific jobs. Reach out to Cara for marketing advice, who to hire, etc.</p>

<p>9:30 am</p>	<p>Update on Children’s Fair with Jess Friday, April 26 from 10-1pm at Granby Ranch See attachment for more details Show Times (to be confirmed) 10:30 AM and 12 PM with the Jackman Brothers and Cara welcoming children and families as the new President! BOD volunteer sign up</p>	<p>Raffle Items: Gail would like to donate two toddler and two preschool bikes, plus four helmets. Also asked to add Public Health and Mt. Parks Electric as vendors, will reach out to determine if they are attending. Rhonda suggested family games as raffle prizes.</p> <p>Granby Dental made \$450 donation for the Jackman Bros. Michelle will order banner for Granby Dental as sponsor for fair.</p> <p>Dang! Granby Ranch decided to charge \$500 which we reduced to \$250 if we clear the room of tables and chairs. Will take this into consideration next year.</p> <p>BOD Volunteers: Set up Friday, April 19, 11:00-1:00 -Rhonda will find four middle schoolers to help move tables and chairs. Thursday, April 25, 3:00-5:00-Jess and Sheryl will be at GR setting up table clothes, banners, etc. Help appreciated. Friday, April 26- 8:30 Gail and Debbie help with set up, blow balloons. GB Booth: 10:00-11:00 Taunia 11:00-12:00 Rhonda 12:00-1:00 Gail</p> <p>Bounce House: *Hopefully will have middle/high school volunteer 10:00-11:00 Gretta 11;00-12:00 Taunia 12:00-1:00 TBD</p> <p>Snack Table: purchase and pass out snacks, Wendy S.</p>
<p>9:45 am</p>	<p>Update on Early Childhood Professional Recognition Event with Jess Friday, April 19 from 6:30-9:30 pm at Pole Creek with a brief welcome and thank you from Cara See attachment for more details</p>	<p>Changes to menu: Station 1: change brie cheese wheel to cheese platter w/choices Change fruit bowl to fresh fruit tray Station 3-Hot Station: change to sliders both beef and chicken w/condiments</p> <p>BOD would like to be passers for chicken satay sticks, potato skins, meatballs</p>

		Jess has asked Bistro 28 for a more detailed breakdown of price for food per item for the \$30 per person including tip.
10:10 am	<p>April BUSY schedule: (most early childhood community members would not want to attend all of these events or trainings – different teachers and staff participate depending on their role in the program) -</p> <ul style="list-style-type: none"> 4/19 Recognition Event (BOD attend with guest) 4/22 EQIT 4/23 BOD meeting (BOD attend) 4/23 ASQ:SE training (some BOD attend like Wendy and Rhonda?) 4/26 Children’s Fair (BOD attend) 4/29 EQIT 	BOD determined to keep April 23 Meeting.
10:15 am	Meeting Evaluation	<p>Responses from BOD members included:</p> <p>Most Helpful: All informative Budget review Calendar</p> <p>Least Helpful: Would like help translating abbreviations/acronyms</p> <p>Participants indicated between 4-5 on all questions with the exception of one person indicating 3 as to how they would rate their own contribution.</p> <p>Comments: Appreciate organization and agenda. We cover a lot of info. Great meeting! Would like continued updates on staffing, etc.</p>
10:15 am	Adjourn	Meeting adjourned at 10:30 am so please let’s start at 8:15 am



Grand Beginnings Board of Director Meetings are scheduled for the fourth Tuesday of each month from 8:15-10:15 AM at the Granby Library.

Board of Directors:

- Be sure to get your biography and picture to Jess if you have not already done so.
- Also needed for grant writing season is an answer to “do 100% of your board of directors make a financial contribution to the organization?” GB is committed to answering this question “yes” since being a vested BOD reflects commitment to the organization. The amount of the donation should be meaningful to you with the amount typically being between \$20-\$100 annually. These donations can be made online via the website or at the March BOD meeting.

Additional Updates:

- Expanding Quality for Infants and Toddlers (EQIT) will begin 4/20/13 with Julie Zieff and Kathleen Tees as the instructors – class is free with food with 8 people registered.
- New Family Child Care Home Providers (4 in Kremmling) continue to contact GB asking: do we have a scholarship program to award a small amount of funding new FCCH? We do have a line for quality improvements which is underspent but how can we ensure this money will promote quality in new FCCH. Next steps: can the scholarship committee meet and then make a recommendation to the BOD in May or June?
- Ages and Stages Questionnaire: Social Emotional (ASQ:SE) training set for 4/23/13 from 6-8pm at the Granby Library
- Fraser Creative Learning Center will be Qualistar rated so GB will be paying for one classroom which was allocated in the budget.



Board of Directors (BOD) Agenda
Tuesday, April 23, 2013 8:15 to 10:15
Granby Library

Mission: Our mission is to promote a child-centered school readiness system that fosters early learning, facilitates healthy child development and promotes family success in Grand County.

In attendance: Jessica, Sheryl, Gail, Rhonda, Michelle, Debbie, Gretta, Lorinda Martinez

Absent: Wendy, Cara

Time	Agenda Item	Discussion
8:15 am	<p>Call to order: announcements Any revisions to the agenda?</p> <p>Business Meeting:</p> <ul style="list-style-type: none"> • Approval of minutes from 3-26-13 (attached) • Cost Model Presentation on 5/28 in the afternoon – do we want to do this? 	<p>Call to Order: 8:25 am</p> <p>Cara was in Denver overnight and is stuck b/c Berthoud Pass is closed.</p> <p>Gail motioned to approve minutes from March, Gretta seconded, all in favor.</p>
8:25 am	<p>Quality Initiatives for GB</p> <ul style="list-style-type: none"> • How can we support quality improvements in programs? Scholarships? This will impact or support: • Our role as Colorado Preschool Program (CPP) Advisory Council • Colorado Child Care Assistance Program (CCCAP) within Department of Social Services • Race to the Top grant deliverables (attached RTTTELCF summary) 	<p>Cost Model Presentation:</p> <p>-Web based platform demonstration. How to use, gives community priorities and goals, how to build a system and how much it would cost. This is next level from what we have in place already. Typically generates millions for other communities.</p> <p>-Sheryl will send out Summit meeting info to BOD members.</p> <p>-Who is interested in attending in Summit on May 29 w/Sheryl? Debbie would like to go to Summit.</p> <p>-Should we schedule Tuesday, May 28 meeting for Lt. Governor’s office to come present to GC and invite community members such as commissioners, superintendent principals, etc.?</p> <p>BOD determined we should go as GB to Summit and attend presentation first before presenting to GC community members. If this is really important to us we want to know more about it first before inviting important community members to attend. We can invite Lt. Governor’s office to come another date?</p> <p>Mini Grant Ideas:</p> <p>Does GB have an interest in adding mini grants to centers based on observations and checklists made by a GB staff member (possibly PLT Coach) to determine what</p>

		<p>materials centers need and how they will implement? Post observation would be made to find determine how the grant helped improve the center, compliance, determine more needs or increase grant funds for future use. Include FCCHP as well. This would help centers prepare for new state laws coming into effect in 2014 with practice for state level observations.</p> <p>Reach Out & Read Program Gail shared information on this program from a training she recently attended. Pushes early literacy through medical offices. Families receive a book and doctors are supposed to assess how the child reacts to the book, ages birth to five.</p>
<p>9:05 am</p>	<p>Staffing for GB with Sheryl</p> <ul style="list-style-type: none"> • Update on Health Integration and Grant Manager position (job description attached) 	
<p>9:30 am</p>	<p>Non-Profit Accounting with Accounting Department for Non-Profits: Ruth and Greg Dickson (303)997-6927 or rdickson@ad-nfp.com</p> <ul style="list-style-type: none"> • Overview of non-profit accounting 5-10 minutes including Powerpoint • GB financial statements: what numbers the BOD needs to look at in order to lead the organization and how to compare numbers • Question and Answer • Initial FY14 budget ideas • Overview of ADNP scope of work beginning 5/1/13: <ul style="list-style-type: none"> ➤ Estimated at 3-6 hours/month at a rate of \$68/hour = \$200-\$400/month; maximum annual expense of \$4896 <p>Scope of work includes: payroll including grant allocations, taxes and benefits, budget input, grant</p>	

	allocations and reporting adjustments as necessary, cash flow management as necessary, accounting oversight	
10:20 am	Meeting Evaluation	<p>Responses from BOD members included:</p> <p>Most Helpful: Ruth and Greg presentation explaining the budget Two people felt all of the agenda items were important</p> <p>Least Helpful: N/A</p> <p>Participants indicated between 4-5 on all questions with the exception of one person indicating 3 for length/flow of agenda, and two people indicating 3 and one person indicating 2 as to how they would rate their own contribution.</p> <p>Topics BOD members would like to see covered in future meetings: How we can involve Bright Beginnings? Accomplishments and meeting our goals How to implement rating education for providers.</p> <p>Comments:</p>
10:26 am	Adjourn	Meeting adjourned at 10:36 am

Grand Beginnings Board of Director Meetings are scheduled for the fourth Tuesday of each month from 8:15-10:15 AM at the Granby Library.

Board of Directors:

- During the meeting, we will be asking Wendy, Debbie, Michelle and Gretta to sign the Confidentiality Agreement attached
- 100% of BOD contributed to GB in 2013. Thank you!
- Directors and Officers Liability Insurance will be renewed @ 5/1/13. Please see attached document which details coverage for more information.

Additional Updates:

➤ **Sheryl submitted the following final reports and grants since our 3-26-13 meeting:**

- Grand Foundation final report for professional development scholarships
- Summit Foundation final report and grant for Child Care Resource and Referral services to Kremmling
- Colorado Collaboration Award with Meeting Milestones Initiative (GC Rural Health, ABCD Project and Patient Tools Inc. in an effort to have the collaboration recognized for their work on implementing the ASQ and developing an electronic process to support screening and referral in Grand County.

➤ **Sheryl is in the process of submitting within the next two weeks:**

- Grand Foundation grant to support professional development scholarships
- Temple Hoyne Buell final report and grant for general operating support
- Colorado Trust progress report

➤ **Additional roles and responsibilities of GB financials:**

- Responsibilities of Sheryl include check signer of less than \$750, accounts payable and accounts receivable, grant reporting, general oversight
- Responsibilities of Michelle as Treasurer include bank account reconciliation, general oversight of financials which is detailed in the job description; please note that it is not recommended for the Treasurer to have check signing privileges
- Responsibilities of Taunia – check signer over \$750
- Responsibilities of Cindy Sterling include the 990 tax preparation annually

➤ **Race to the Top (RTTT) Fund from CDHS:**

- GB will receive an additional @ \$7500/yr for FY14 and FY15 to prepare for implementation of the RTTT grant deliverables plus an additional @\$5K for FY14 to educate parents on (early learning guidelines) what children should be able to do at different ages – developmental milestones – to prep for kindergarten. See previously emailed Powerpoint or RTTT Summary attached for more info.
- CDHS will be presenting a webinar in late April on the funds being distributed to EC Councils via the Race to the Top (RTTT) grant. Tentatively, that webinar will be held on April 25th from 9-10:30am, so please "Save the Date," but also know that the webinar will be recorded for anyone not able to attend.



Board of Directors (BOD) Agenda
Tuesday, May 28, 2013 8:15 to 10:15
Granby Library

Mission: Our mission is to promote a child-centered school readiness system that fosters early learning, facilitates healthy child development and promotes family success in Grand County.

In attendance: Jessica, Sheryl, Gail, Rhonda, Michelle, Taunia, Cara

Absent: Wendy, Debbie

Time	Agenda Item	Discussion
8:15 am	<p>Call to order: announcements Any revisions to the agenda?</p> <p>Business Meeting:</p> <ul style="list-style-type: none"> • Approval of minutes from 4-23-13 • Approval of GB signing up for a credit card 	<p>Call to Order: 8:23am Wendy is at the zoo with EEC. Debbie on vacation with family.</p> <ul style="list-style-type: none"> • Taunia motioned to approve minutes from April, Gail second, all in favor. • Gail made a motion that the board will approve Sheryl signing up GB for a credit card, Taunia second, all in favor. -GB current debit card does not allow purchases over \$1,000 without preapproval from Grand Mountain bank. Sheryl will research the different card companies and find one without annual fees, with air miles attached for future travel for conferences, etc. and will pay off balance each month.
8:25 am	<p>Report from Jess on the ECPRE and Children’s Fair</p> <ul style="list-style-type: none"> • survey feedback • Group Discussion on how to improve next year’s events 	<ul style="list-style-type: none"> • Based on survey results, BOD discussion of Children’s Fair included: -Keep location at GR and have it from 10-1pm, \$500 allocated in budget for 2014 for use of space. Sheryl should follow up w/Kyle (use Survey Monkey results) and let him know that over 350 bodies came through the door, gave exposure to local families, book for 2014 date. GR needs to have a table with summer info for locals, coupons for restaurant, etc. GB should not have to pay \$500 site fee and if so, GR will not be listed as sponsor. Contact Kyle in future for event planning and marketing. -BOD members find sponsors for 2014 ECPRE & CF -Start planning 2014 CF immediately, add to chamber’s calendars six months in advance -Map for Parents: What is available at fair, label location and activity. Put on dry erase board or paper handouts? Laminated signs for each vendor stating who they are. -Marketing Ideas: Local realtors send out community events email blasts -Other CF Notes: Move bike raffle and GB display BOD & info table upstairs, two 15 minute shows for Jackman Brothers. Have Jackman Bros. include a theme. Have more

		<p>nutritional booths.</p> <ul style="list-style-type: none"> ECPRE Event: <ul style="list-style-type: none"> - BOD and majority of attendees happy with venue, Bistro 28 @ Pole Creek so yes Bistro 28 for 2014 - consider having BOD members find sponsors for ECPRE and CF -Ask Rob Drabkin back to perform. Have him more in the center of the room. -Add another hot appetizer, increase budget to reflect another hot item. -Welcome speech, call out different centers that attended, attention to the slide show -BOD felt staff at Bistro 28 cleared food too early, need to add a different table for dessert, leave food out longer, have one more hot food option
8:45 am	<p>Draft Budget Review and Input</p> <ul style="list-style-type: none"> Keep in mind that the budget reflects income and expenses specific to secured grant awards plus projected general operating expenses including payroll, child care tuition scholarships and quality improvements should we prioritize our efforts in these areas. Open Conversation about priorities for next year 	<ul style="list-style-type: none"> Contact Sheryl for questions/concerns about the budget. Suggested that PIWI class has a t-shirt for kids saying “My parents went to PIWI class” to promote and as gift/incentive for parents.
9:15 am	<p>Staffing for GB with Sheryl</p> <ul style="list-style-type: none"> Update on Health Integration and Grant Manager position 	<ul style="list-style-type: none"> Spoke about hiring Katy Lois as the HIC as outlined in the HIC/grant manager job description 25-30 hours/week with a 60-90 day review and the potential for \$1/hour pay increase based on performance.
9:35 am	<p>Quality Initiatives for GB in FY14</p> <ul style="list-style-type: none"> Opportunities for improving quality in ec programs: <ul style="list-style-type: none"> ➤ HB1291 improving quality of infant and toddler classrooms in ec programs that serve CCCAP (see summary attached) ➤ Additional Colorado Preschool Program slots through ECARES or full day K in 	<ul style="list-style-type: none"> See additions to June Agenda HB 1291 Grant Opportunity available in next 6-8 weeks, partner with Dept. of Social Services (DSS). Sheryl has reached out to Glen Chambers. GB could contract out someone to provide ECCRS rating scale to centers as part of quality improvement plan.

	<p>WGSD and EGSD (State funding with request due beginning of June)</p> <ul style="list-style-type: none"> ➤ Tiered Quality Rating Improvement System • How can we support quality improvements in programs? Scholarships? Environmental Rating Scales? • How should we proceed? What are some next steps? 	<ul style="list-style-type: none"> • GB as the District Advisory Committee (DAC) could complete the RFA (Request for Applications) or RFP (Request for Proposal) from CDE to apply for more CPP slots, if EGSD does not use all the slots, the extra slots could be available to the community prek based on Quality Improvement standards. Taunia suggested representation from centers and FCCHP, include Rhonda and Diane, how to proceed with next steps. Are ec programs willing to comply with quality standards in order to serve CPP children? Teaching Strategies Gold (TSG) must be used to track kids on CPP. Program would have to implement and maintain TSG which is a significant commitment. • Technically, GB as the DAC should be encouraging ec programs who are interested in serving CPP children to apply through a RFA released every three years. • GB needs to reach out to Rhonda and Diane to speak with them about additional CPP slots being made available in the community and the RFA process. • Sheryl and Taunia will connect with DSS on 1291 grant opportunity to discuss how are we going to rate quality and implement quality tiered reimbursement rates for ec programs serving infants and toddlers. • Gail suggested an article calling parents attention to GB website for a survey asking what parents want and need in the community.
<p>10:13 am</p>	<p>Meeting Evaluation</p>	<p>Responses from BOD members included:</p> <p>Most Helpful: Explanation of HB 1291 and discussion Event feedback-specifics to aid in future meetings Appreciate the clarifications of CPP and learn more of the mission of Grand Beginnings</p> <p>Least Helpful: N/A</p> <p>Participants indicated between 4-5 on all questions with the exception of one person indicating 4 for facilitation of the meeting, one person indicating 3 and one person indicating 4</p>

		<p>for length/flow of agenda, and two people indicating 4 for how they would rate their own contribution.</p> <p>Topics BOD members would like to see covered in future meetings: June Agenda -Approve minutes and draft budget -Invite Centers and FCCHP to discuss with BOD BOCES, CPP slots, HB 1291. -Sheryl Performance Review, last one was year and a half ago. Sheryl will email template and additional info requested.</p> <p>Comments: Meeting went too long Great discussion</p>
<p>10:43 am</p>	<p>Adjourn</p>	<p>Meeting adjourned at 10:43 am</p>

Grand Beginnings Board of Director Meetings are scheduled for the fourth Tuesday of each month from 8:15-10:15 AM at the Granby Library.

Next meeting is 6/25/13 from 8:15-10:15AM at the Granby Library.

Board of Directors:

- Thank you for your participation and support at the ECPRE and the CF!
- No July meeting!
- Hopefully at the June meeting Sheryl will be able to share results from the Partner Survey.

Additional Updates:

- **Sheryl submitted the following final reports and grants since our 4-23-13 meeting:**
 - Grand Foundation grant to support professional development scholarships
 - Temple Hoyne Buell final report and grant for general operating support
 - Colorado Trust progress report



- RRRNE ECC 3 Q report
- **Cost Model Presentation in Summit** for 5/29 conflicts with Grand County Public Health Community Needs Assessment presentation so community members and partners including Sheryl will be unable to attend. Will explore opportunities in the future. See executive summary provided at the meeting.
- **CDE Colorado Preschool Program 2013 Legislative Report** is out. See booklet provided at the meeting.
- **Early Childhood Leadership Commission 2013 Annual Report** is out. See booklet provided at the meeting.
- **Expanding Quality for Infants and Toddlers (EQIT)** course is wrapping up in the next month with eight participants set to complete the course.
- Grand Beginnings will be co-hosting a **Spanish Positive Solutions for Families** pyramid parent training with GC Public Health beginning 7/10/13 in Fraser. See flyer attached.
- Grand Beginnings will be hosting a Pyramid PIWI parent training in Granby for families with 6-12 month old children beginning in July. More info coming soon.



Board of Directors (BOD) Agenda
Tuesday, June 25, 2013 8:15 to 10:15
Granby Library

Mission: Our mission is to promote a child-centered school readiness system that fosters early learning, facilitates healthy child development and promotes family success in Grand County.

In attendance: Jessica, Sheryl, Gretta, Katy, Gail, Rhonda, Michelle, Taunia, Wendy, Cara-phone
 Absent: Debbie

Time	Agenda Item	Discussion
8:15 am	<p>Call to order: announcements Any revisions to the agenda?</p> <p>Business Meeting:</p> <ul style="list-style-type: none"> • Introductions including Katy Lois who is the recently hired Health Integration and Grant Manager and Meredith Cameron who wants to attend meetings but struggles with the morning. • Approval of minutes from 5-28-13 	<p>Call to Order: 8:23am</p> <ul style="list-style-type: none"> • Taunia motioned to approve minutes from May, Wendy second, all in favor. • Gail attended nursing conference, on task force for this movement, working on creating standards and guidelines especially for nursing consultants in the EC field. • EI training in Grand County- Learning Hands, WP EEC and Grand Kids • Margie- West Grand prek requested Pyramid training during August staff meetings, but does not want all 18 sessions.
8:30 am	<p>Quality Initiatives for GB in FY14</p> <ul style="list-style-type: none"> • Opportunities for improving quality in ec programs: <ul style="list-style-type: none"> ➤ HB1291 improving quality of infant and toddler classrooms in ec programs that serve CCCAP and implementing tiered reimbursement rates (see attachment from 5-28 meeting) ➤ Tiered Quality Rating Improvement System related to the Early Learning Challenge Fund – strategies to support ec programs through this process and improve quality ➤ Additional Colorado Preschool Program slots through ECARES or full day K in WGSD and EGSD 	<ul style="list-style-type: none"> • GB needs to create and release RFA CDE will reimburse .58 FTE, .42 FTE will come from EGSD general funds Additional CPP funds to be allocated in school district, community prek's. EGSD applied for 20 slots, minimum 5 slots for community prek available District Accountability Committee- GB look at quality in agreement w/CPP coordinators Diane and Rhonda. Encourage high quality programs, require Teaching Strategies Gold assess children that receive money. <p>GB will send out RFA to six community preschool programs. Have own process and send out application.</p> <p>Opportunity for GB to explain, “We know you had slots before, here is application to boost enrollment, increase diversity, etc. This is a formalized process now and if you compete all the required work, you will receive funding.”</p> <p>Steps Include: MOU, programs have conversation w/Rhonda, Diane and possibly GB. Here are the next steps.</p>

	<ul style="list-style-type: none"> • How can we support quality improvements in programs? Scholarships? Environmental Rating Scales? • How should we proceed? What are some next steps? 	<p>At this time, Granby Play Days is willing to jump through the hoops.</p> <p>Questions: Why doesn't the money follow the children? Children are identified in their programs and then CPP money is requested.</p> <p>What about FCCHP? Too many criteria to meet. Home providers feedback was it requires too much tracking and time commitment they don't have at this time.</p>
9:10 am	Final FY14 Budget Review and Approval	BOD approved FY14 Budget with first motion made by Gail and second motion made by Michelle; all in favor, no one opposed.
9:30 am	Sheryl Performance Review	The board discussed Sheryl's performance which will be compiled into a document shared with her by either Taunia and/or Cara upon her return from vacation. Based on the discussion the board unanimously approved a third week of vacation time and a 5% pay increase.
10:15 am	Meeting Evaluation	<p>Responses from BOD members included:</p> <p>Most Helpful: Updates on EC programs Conversations about TQRIS, additional CPP slots, CCAP Tiered reimbursement Discussion during the meeting was good, everyone participating.</p> <p>Least Helpful: N/A</p> <p>Participants indicated between 4-5 on all questions with the exception of one person indicating 4 for meeting objectives were achieved, one person indicating 4 for facilitation of the meeting, one person indicating 4 for facility/location, one person indicating 4 for length/flow of agenda, and four people indicating 4 for how they would rate their own contribution.</p> <p>Topics BOD members would like to see covered in future meetings: Follow up on all the topics covered today</p> <p>Comments: N/A</p>



10:43 am	Adjourn	Meeting adjourned at 10:43.
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Grand Beginnings Board of Director Meetings are scheduled for the fourth Tuesday of each month from 8:15-10:15 AM at the Granby Library.

Next meeting is 8/27/13 from 8:15-10:15AM at the Granby Library.



Board of Directors (BOD) Minutes
Tuesday, August 27, 2013 8:15 to 10:15 am
Granby Library

Mission: Our mission is to promote a child-centered school readiness system that fosters early learning, facilitates healthy child development and promotes family success in Grand County.

In attendance: Sheryl, Wendy, Gail, Gretta, Cara, Jessica, Katy

Absent: Michelle, Taunia, Rhonda, Debbie

Time	Agenda Item	Discussion
8:15 am	<p>Call to order: announcements Any revisions to the agenda? Business Meeting:</p> <ul style="list-style-type: none"> • Approval of minutes from 6-25-13 • Rural Philanthropy Days- September 25-27 in WP Are you planning to attend? See previous emails. • Kids Count Presentation – October 17! Is this something we want to host? Who will attend? Where and when? • GB table at City Market on Sept 11th from 8-11am AND Friday, Sept 13th from 9-12:00 to promote GB and CCR&R services. Can you volunteer for a 1.5 hour shift with a staff member? Signup sheet at meeting 	<p>Call to Order: 8:20am</p> <ul style="list-style-type: none"> • Debbie on leave, will let Sheryl know if she will continue with the GB BOD. Discussion about quorum and if Debbie would want GB to be able to vote and move forward with their work. Gail made a motion that if Board of Directors miss more than two consecutive meetings they are on leave until decision is made if they will continue serving or step down from the BOD. Wendy second, all in favor, none opposed. • Gretta motioned to approve minutes from June, Gail second, all in favor. Rhonda approved minutes via email. • Rural Philanthropy Days-Sheryl encourages BOD to attend. Sheryl will be there Wednesday-Friday. Katy and Jess will attend Thursday. Early Childhood is a high priority among funders that will be represented. Gail should attend focus groups on Thursday, she is aware of community needs and what’s happening in Grand County. http://www.northwestrpd.org/Registration.htm Make sure to register and pay on own. • Kids Count- Colorado Children’s Campaign gave money to host presentations and wants to come to GC to present data to community leaders. October 17 11:00-1:30 in Granby location determined best. Suggested locations included Mt. Parks Electric, Board room at D.O., Fraser Library. GB will include a flyer and info in the Sky Hi paper. Save the date will be sent soon. Invite EPIC to come for 15-30 mins? Sheryl will reach out to

		<p>them and see if this is feasible.</p> <p>Kids Count 15 min presentation, 15 min Q&A from community. Epic 15 min presentation, 15 min Q&A from community.</p> <ul style="list-style-type: none"> • GB table at City Market on Sept 11th from 8-11am AND Friday, Sept 13th from 9-12:00 to promote GB and CCR&R services. Wednesday, September 11: 8:00-11:00 Thursday, September 13: 9:00-12:00
<p>8:40am</p>	<p>Quality Initiatives for GB in FY14</p> <ul style="list-style-type: none"> ➤ Opportunities for improving quality in EC programs including updates on: <ul style="list-style-type: none"> ➤ HB1291 improving quality of infant and toddler classrooms in ec programs that serve CCCAP and implementing tiered reimbursement rates (see attachment from 5-28 meeting) ➤ Tiered Quality Rating Improvement System related to the Early Learning Challenge Fund – strategies to support EC programs through this process and improve quality ➤ Additional Colorado Preschool Program slots through ECARES or full day K in WGSD and EGSD ➤ Implementation of the ASQ:3 electronic app in WPEEC 	<ul style="list-style-type: none"> • Colorado Preschool Program Slots: Diane and Rhonda applied for ECares funds, identified GPD to start with as community preschool. Did not receive additional funds. • HB 1291 grant, Sheryl hoping to hear by September 1. Grant cycle funds 9/1/13-6/30-14. • Tiered Quality Rating Improvement System- DSS will have a tiered reimbursement program tied to quality programs. ITERS (Infant/Toddler Environment Rating Scale) and ECERS (Early Childhood Environment Rating Scale) will be done by Judy Schroedl with any centers willing to do the work. FCCH part of Phase 2. TQRIS implemented centers July 2014, FCCH by July 2015 and school age programs by July 2016. Webinar stated a Professional Development registry for entire state. Will track continued education, medication administration, etc, more continuing education, teacher center will move up in levels. <p>http://www.youtube.com/watch?v=3-6m6NjB9Ds&feature=youtu.be</p> <ul style="list-style-type: none"> • Additional Colorado Preschool Program Slots- Taunia will have two more FT CCAP slots, offer bonuses including for every CCAP child a center accepts, they will receive an additional bonus. Phase 1-What infant/toddler programs want to do this additional work to improve quality? Phase 2- Preschool programs that accept 2.5 year olds will

		<p>qualify, GB may have to write an additional grant for funds. Incentive money available through the state.</p> <ul style="list-style-type: none"> ASQ:3 app at WPEEC- currently pilot program with 9 families, hit some glitches with IT department and Intrawest server, working through with Katy TA and hoping to have kinks ironed out soon.
<p>9:10 am</p>	<p>GB Marketing Plan – see document attached in email for more details</p> <ul style="list-style-type: none"> ➤ Opportunities to boost enrollment in EC programs and increase awareness about the importance of quality EC programs 	<ul style="list-style-type: none"> New Marketing plan includes brand new website by mid-October, FB updates, articles in Ski Hi Newspaper. New website will be done in phases. BOD would like to determine budget for Phase 1. If we don't receive 1291 funds, we should know by 8/30. Cara would like to see website proposal broken down line by line at \$2,000 cost and again at \$3,000 cost. Can BOD create tag line on own? Save money from website proposal? Add tag line to September agenda. Can U Spot the Difference Campaign: Suggestion to have bullets that call out action of what picture represents. "We know the difference and..." GB team will plan 10 installments for the series and bring to BOD for review at September meeting. Cara questioned Goal 3: Increase community reach by promoting basic awareness of Grand Beginnings' existence among hard-to-reach and new parents/community members, focusing on branding and expansion of community presence into novel niches. <i>3.e. Target social media activity to increase social media following on Facebook and Twitter by 100% between July 2013 and July 2014</i> Cara's point: To capture parents on social media, they have to be looking for us already. How do we reach the "unreachable parents"? Gail suggested contact Maralyn-new PH maternal nurse to hand out GB info. Also WIC has 185 kids receiving WIC right now in low income, high risk family situations Cara suggested local food banks?

		<p>GB create handout to give to families After changes are made to draft marketing plan, send out to BOD.</p>
9:40 am	Approval of FY13 yearend financials – financials will be sent later in the week for your review; Should GB conduct an audit or review of FY13?	<ul style="list-style-type: none"> • Sheryl discussed FY 13 yearend financials with Ruth last week. If we receive 1291 funds, a budget revision will happen. Colorado Trust money will carry over through 2016. • Gretta moved to approve last year FY 2012-2013 statement of activities, statement of financial position. Cara second, all in favor, none opposed. Sheryl will add current financial to electronic common file.
10 am	Any other agenda items? Possible conversation about BOCC work session on 8/13	<ul style="list-style-type: none"> • Sheryl presented to BOCC 8/13/13. Discussion included economic growth from community businesses. A local business owner sought out BOCC and stated that they have to support early childhood programs in GC, people need to work and it's important for families who need child care.
10:10 am	Meeting Evaluation including agenda items for the September 24th	<p>Responses from BOD members included:</p> <p>Most Helpful: Review of Marketing Plan, talking about ASQ pilot, discussing availability of webinar for TQRIS. Quality initiatives and Marketing Plan</p> <p>Least Helpful: N/A</p> <p>Participants indicated between 4-5 on all questions with the exception of none indicating less than 5 for meeting objectives were achieved, one person indicating 4 for facilitation of the meeting, one person indicating 4 for facility/location, none indicating less than 5 for length/flow of agenda, two indicating 4 and one person indicating 3 for how they would rate their own contribution and one person indicating 4 for degree to which they think this meeting contributed toward achieving our purpose.</p> <p>Topics BOD members would like to see covered in future meetings:</p>

		Further discussion about Marketing Plan, website proposal, newspaper advertisement series, tag line for website. Comments: Great meeting
10:15 am	Adjourn	Meeting Adjourned at 10:15 am

Grand Beginnings Board of Director Meetings are scheduled for the fourth Tuesday of each month from 8:15-10:15 AM at the Granby Library. Next meeting is 9/24/13 from 8:15-10:15AM at the Granby Library.

Additional Updates:

- Incredible Years training this fall in Grand County. Learning Hands, WPEEC and Grand Kids will participate in the training, receive puppets and curriculum and on-site coaching from Invest in Kids. Being paid for by HB 1451 and Dept. of Social Services.
- Pyramid Plus Approach 18 sessions being offered in Kremmling. See flyer for details. Chrissy Fielder(trainer), Lorinda Manheimer(coach) and Jessica Smolleck (coach) began PPA certification. EGSD has one classroom to fidelity in PPA and second classroom set for observation in October. Shelly Heckerson is also attending the PPA training in Denver and be coached by either Jess or Lorinda. Pyramid Leadership Team goal is to have all three EGSD preschools to fidelity by Spring 2014 so that we can celebrate program-wide fidelity. Gretchen with Granby Play Days will also be coached either by Lorinda or Jess and will remain an implementation site.
- PIWI and Spanish trainings – PIWI (Parents Interacting w/Infants) was held at the Granby Library Tuesdays, July 9-Aug 13. Facilitated by Diane Jacobsen & Judy Schroedl. Seven parents attended (including one father) with seven infants ranging in ages from 4-11 months old. Childcare was provided for six older siblings. Positive Solutions for Families Spanish Parent Training was held at the Fraser Old Historic Church on Thursdays, July 18- August 22. Facilitated by Cecilia Peterson and Jan Carrasco. Nine parents attended with childcare provided for 16 children.
- Director and Family Child Care Home meeting scheduled for September 16 from 6-8pm at the Granby Library
- Received \$3K from the requested \$6500 for professional development scholarships from the Grand Foundation
- Submitted a \$5K grant request to the Anschutz Family Foundation for children care tuition scholarships. Grant award announced @ 11/1/13.
- Submitted a 1291 grand to CDHS for @ \$50K for GB and Grand County Dept. of Social Services. Grant award announced @ 9/1/13.
- Sheryl met with the Board of County Commissioners for a work session on 8/13 for @ 30 minutes. See PowerPoint for basis of conversation though the presentation was not formally shared. Feedback from C. Newberry was to strongly incorporate WHY businesses should care about EC after having a WP business owner tell C. Newberry that if he wanted to support businesses he would support EC. Go here for more info:
<http://education.uschamber.com/publication/ready-set-go-why-business-should-support-early-childhood-education>
- Sheryl will be out of the office 8/29-9/3.



Board of Directors (BOD) Minutes
Tuesday, September 24, 2013 8:15 to 10:15 am
Granby Library

Mission: Our mission is to promote a child-centered school readiness system that fosters early learning, facilitates healthy child development and promotes family success in Grand County.

In attendance: Jessica, Wendy, Cara, Michelle, Rhonda, Katy, Gail, Sheryl, Gretta, Taunia

Absent: Debbie

Time	Agenda Item	Discussion
<p>8:15 am With Cara</p>	<p>Call to order: announcements Any revisions to the agenda? Business Meeting: Approval of minutes from 8-27-13</p> <ul style="list-style-type: none"> • Wendy update on director/family child care meeting on 9/16 <p>Update on EPIC participating in Kids Count Presentation (see ED update below for more background info)</p>	<p>Call to Order: 8:20am</p> <ul style="list-style-type: none"> • RPD-Rhonda volunteering Wed. Taunia volunteering Friday. • Taunia made a motion to approve the minutes, Wendy second, all in favor. • Wendy Update-TQRIS update, classrooms are level one, professional development level two, funding may need to be provided. Pilot programs w/ASQ app and WPEEC. Online application process, EEC staff is nervous, Wendy will support. Bleach content, centers can use other products. Clorox is possibility. Has to have a certain EPA number approved. Wendy will forward email for Oct 5 child care needed at the Health Fair in Fraser. • EPIC & Kids Count Presentation- GB needs the flyer to blast out to the community, Date set for Oct 17 serving lunch. Encourage people to attend. EPIC (Executives Partnering in the Interest of Children) willing to present but wants to build an EPIC collation in GC and GB is unsure of capacity of this at this time. Business community and chambers should spear head and GB could sit on it. Sheryl suggested a sign up for EPIC collation. BOD feels its appropriate for GB to facilitate meeting, targeted list-SLS will share. GB will generate email, SLS asked BOD to make a few calls and email who they want to contact. SLS send flyer or website for EPIC. Summary email with talking points and who is talking to who

		<p>about coming. BOD will reply with additions to the list and who they connected with.</p> <p>Add: County Commissioners, Patrick Brower, Gary DeFrange, Devils thumb, EGSD BOD, Glen Chambers, PH Director</p>
<p>8:30am With Sheryl</p>	<p>Quality Initiatives: Opportunities for improving quality in EC programs including updates on</p> <ul style="list-style-type: none"> ➤ HB1291 improving quality of infant and toddler classrooms in ec programs that serve CCCAP and implementing tiered reimbursement rates (see update below for more info) What does this mean for preschool classrooms and centers? 	<p>HB 1291 Funds Secured. GB and DSS worked together. Regionally got \$82,000, asked for \$126,000, 23% cut, GC will get half, about \$38,000.</p> <p>Earmarked \$23 million every year.</p> <p>Fund Infant/Toddler classrooms to get rated, guidance on how to cut classrooms \$850-1200/classroom for mini-grants, coaching to improve quality by Judy S. and Julie Zieff, using environmental rating scales, will receive training and will work with FCCH after centers later this year. Mary M. interested, wants to coach.</p> <p>Tiered CCAP reimbursement. Higher quality=higher CCAP reimbursement received. Enrolling more CCAP, bonus structure if working towards quality in future.</p> <p>What is GB focus if we can't do everything that we want to do?</p> <p>At this time, Grand Kids wants both classrooms, Mary M FCCH (needs FICRS training)</p>
<p>8:50 am With Cara</p>	<p>GB Marketing Plan</p> <ul style="list-style-type: none"> ➤ Revisit GB marketing plan – please review draft ➤ Discuss website revisions and Firebird Design proposal – previously sent in email ➤ Tagline Brainstorm for 5-7 minutes, shout out your 5 word max ideas with a catchy phrase that describes GB work, vision, mission. Come with 2-3 taglines to contribute, we will capture them and decide what to do next. ➤ Spot the Difference Campaign: 2-3 draft ideas for input. Please review. Early Childhood Directory update and input request via email or phone call to Jess 	<p>Marketing Plan-Update/Overview w/Katy</p> <ul style="list-style-type: none"> • Organized by three goals, by target audience, focusing on funders & PR, involved community members in touch with community already and targeted people who just moved here, and also people who live here and don't know who we are and what we do. Tracking what works, distributed materials, best return on investment for future marketing. • Website-Firebird should give us prescribed what exactly it will be framed, break down, words per page and GB will share w/BOD. <p>BOD wants to see a more itemized breakdown, what do we provide them with and how will they break it down? GB can</p>

		<p>handle the messaging. 10-15 messages landing pages, sub sections,</p> <p>Not use restricted funds, but pull money from grants we already have to help cover the costs, \$3500 budget for the website overhaul and the BOD will approve new budget in the next few months from the budget.</p> <p>Cara email the taglines we came up with, present to Firebird and give GB six at next BOD mtg.</p> <p>Spot the Difference Campaign:</p> <p>Granby Dental shared they pay \$175/2x/month ad</p> <p>Once a month advertisting, commit to 12 months, choose most impactful messaging/way to advertise.</p> <p>BOD suggested smaller ad, penetration rerunning monthly. GB approach the paper if we do it every so often, what's our discount, What can you do for us? Bring back options, for this price what is our option?</p> <p>Add, bulleted clarification for what we do, resources for parenting or childcare, call us.</p> <p>Create Marketing Team for GB, Cara sit in on</p> <ul style="list-style-type: none"> • BOD provided feedback for GB Directory. Jess will make edits and completed directory ready to distribute 10/17/13.
<p>9:45 am With Sheryl</p>	<p>BOD and ED conversation about potential budget revisions and Grand County block grant implications (see update below for more info). Conversation will include overall organizational goals and priorities, staffing patterns, and capacity. Katy and Jess will be excused from the room. Thanks, gals!</p>	<p>Executive session will be a part of regular meetings so that ED and BOD can discuss and deliberate issues related to organizational growth and development. The BOD bounced around ideas for how to revise the FY14 budget since GB will receive @ \$28K from 1291 grant. Ideas include increasing Katy's hours to implement the marketing plan and data coordination, which Sheryl will discuss with Katy. Sheryl and Michelle also plan to spend some time working on a revised budget to present to the BOD in October or November. The BOD also discussed GB' role in dispersing BOCC EC block grant dollars to local EC programs if the BOCC should decide to use GB to do so again this year.</p>

10:13 am	Meeting Evaluation including agenda items for the October 22nd	
10:10 am	Meeting Evaluation including agenda items for the September 24th	<p>Responses from BOD members included:</p> <p>Most Helpful: Executive Session Updates on Marketing Plan and developing tag lines, staff updates Budget and Grants Updates Prioritizing our goals</p> <p>Least Helpful: Participants indicated between 4-5 on all questions with the exception of, one person indicating 3 for facilitation of the meeting, two people indicating 3 for length/flow of agenda, two indicating 3 for how they would rate their own contribution and one person indicating 3 for degree to which they think this meeting contributed toward achieving our purpose.</p> <p>Topics BOD members would like to see covered in future meetings: Priority of objectives</p> <p>Comments: Great meeting!</p>
10:15 am	Adjourn	Meeting Adjourned at 10:30am

Grand Beginnings Board of Director Meetings scheduled for the fourth Tuesday of each month from 8:15-10:15 AM at the Granby Library. Next meeting is 10/22/13 from 8:15-10:15AM at the Granby Library.

Additional Updates:

- Director and Family Child Care Home meeting took place September 16 from 6-8pm at the Granby Library with 9 center and fcch providers in attendance with brief report from Wendy at meeting.
- Thank you Cara, Taunia, Gretta for volunteering to host the GB table at City Market!
- Sheryl participated in a site visit with Anschutz Family Foundation for children care tuition scholarships request of \$5K. Grant award announced @ 11/1/13.

- GB received unofficial word that we will receive 1291 grant for 23% less of grant request so @ \$38K. GB and Grand County Dept. of Social Services will collaborate to coach infant toddler classrooms through the Qualistar Colorado rating and implement tiered CCCAP reimbursement based on quality rating. Grant 9/1/13 – 6/30/14. GB is planning that Judy Schroedl and Julie Zieff will provide contract coaching to these classrooms to get them ready for the rating. GB will also pay for the rating and classroom quality improvements of @ \$1k/classroom. This will impact the GB budget, but until we get official approval of revised grant budget reflective of 23% reduction GB cannot formalize a revised FY14 budget. This is tentatively set for October BOD meeting. Michelle and Sheryl will work on this.
- Grand County Budget hearing set for 10/8/13 from 2:15-3:15pm. Please feel free to attend. During this meeting GB will discuss our FY14 IGA request of \$55K including additional monies for Middle Park Medical Center (MPMC) to purchase helmets for children- the BOCC requested that we include MPMCs request for helmets in our IGA request in addition to the \$55K. Also, Grand County is considering whether or not to fund Block Grants to local nonprofits which would impact local early childhood programs who apply and receive these funds. Remember last year GB managed \$5K for Grand Kids and \$5K for Kremmling Preschool. From 1:15-2:15 on 10/8 Grand Foundation(GF) will present these grants for discussion to BOCC. GF has voiced concerns about GB being the mechanism for BOCC to distribute these funds. Warren Halpern, Taylor and Roth Accounting, has assured Sheryl this is permissible within our 501c3 status. This will be discussed further during the BOD and ED agenda item.
- GB has a review scheduled for 10/10/13 at the cost of @ \$2500.
- Remember Rural Philanthropy Days is September 25-27 at WP Ski Area. Please let us know if you plan to participate. Sheryl is attending Wed-Friday and Jess and Katy are attending Thursday.
- Save the date! Kids Count Presentation – October 17 at the Granby Firehouse from 11:30-1pm! Lunch served; local data presented; flyer coming soon! GB staff has a call with Colorado Children’s Campaign on 10/1 to discuss agenda which will inform whether or not to invite EPIC. Sheryl spoke with EPIC and they have it on their calendar. However, the reason they want to present is to form a local EPIC coalition and GB is concerned about capacity to spearhead this effort.
- School Readiness Calendars are here! Please pick one up at the meeting!
- Tentative BOD Volunteer opportunity. Jess has asked Amy Kaplanis with Country Ace Hardware if GB can have a booth at their Saturday Kids Club. Tentative dates are 11/9 and 3/8 from 10-2pm. Jess will send an email looking for board volunteers when and if Amy approves the GB informational table.



Board of Directors (BOD) Agenda
Tuesday, October 22, 2013 8:15 to 10:15 am
Granby Library
Call in option as a last resort: (605) 475-4000 Passcode
912058#

Mission: Our mission is to promote a child-centered school readiness system that fosters early learning, facilitates healthy child development and promotes family success in Grand County.

In attendance: Jessica, Sheryl, Cara, Gretta, Michelle, Amy Miller, Rhonda,
 Absent: Katy Lois and Gail Van Bockern participating in oral health screenings at WGSD all-day;

Time	Agenda Item	Discussion
8:24 am	Call to order: announcements Any revisions to the agenda? Business Meeting: <ul style="list-style-type: none"> • Approval of minutes from 9-24-13 Feedback on 10-17-13 presentations and attendance Update on Rural Philanthropy Days	8:24 Started Rhonda has reached fidelity in her classroom. BOD candidates having forum tonight at 6:30 pm. Move approval of mins to executive session, Cara arriving late. RPD Update- SLS made connections Michelle feels our focus should be universal preschool for all families. CCTS-Child Care Tuition Scholarships Anshutz grant for \$5,000 requested, we should hear about in a few weeks. Rhonda impressed with networking possibilities. Rural Resort Region is made up of five counties, Amy asked SLS how she feels GC measures up to other counties. Are we doing everything we should be doing? What can we still work on as a regional approach? Expanding into Summit and Jackson county? Discussed why we haven't expanded into Jackson County as of yet, SLS feels we can't hold up another county and give it the support it would need to "get off the ground" at this time. Jackson is struggling, is there enough support and someone to spearhead this part of the council there? 10-17 Presentation Kids Count with Colorado Children's Campaign and EPIC (Executives Partnering to Invest in Children) Connect GB with small business mtgs that's happening with WP/Fraser Chambers, Cara wants to reach out to chambers. BOD felt numbers presented were impactful. BOD wants follow up discussion about what to do with this information, how to

		<p>support chambers and community.</p> <p>SLS follow up with Sara about YouTube clip of 5 min presentation of GC info again, email with presentation slides and links to send to everyone on the invite list.</p>
8:52am	<p>Quality Initiatives: Opportunities for improving quality in EC programs including updates with Sheryl on</p> <ul style="list-style-type: none"> ➤ HB1291 improving quality of infant and toddler classrooms in ec programs that serve CCCAP and implementing tiered reimbursement rates – did you see the national mention and article in Sky-Hi News? ➤ Additional \$15K requested from Grand County BOCC to fund 5 preschool classrooms for quality improvements and the Qualistar rating process; funding preliminarily awarded and finalized in November 	<p>GB needs to build capacity of coaches to do this work. Currently working on this. \$40,000 worth of work is going into GC this year.</p> <p>Continuing conversation for BOD.</p>
9:11 am	<p>GB Marketing Plan</p> <ul style="list-style-type: none"> ➤ Update on website revisions and tagline; approval of website development expenses with Sheryl ➤ Update on Early Childhood Directory with copies of final draft available with Jess ➤ Sign up for Kids Camp at Country Ace Hardware on Saturday, 11/9 from 10-2pm; 2 hour commitment with Jess 	<p>Country Ace Hardware-Granby Saturday, November 9</p> <p>Gretta willing to go for an hour 9:45-10:45.</p> <p>Hand our directories and bags. Jess will drop off supplies to Granby Ace for Gretta to pick up there. Bethany Buege is running this program through Ace.</p> <p>GB EC Directory-</p> <p>Distribute with prek directors at November DIR/FCCH mtg 11/11. Jess will give GES, FVE, and Kremmling kindergarten classes directory to take home.</p> <p>Cara made a motion to increase budget and approve for FireBird to move forward with contract to have Firebird start designing our website. Gretta seconded, all in favor.</p> <p>Taglines discussed with BOD</p> <p>Investing in Young Children</p>

		<p>Quality Matters Childhood Resources Resources and Programs for Young Families Resources for Young Children and Families Grand Beginnings Growth and Development Putting Young Children First Inspiring Young Children and Families Believing in, Believe in... Inspire to Thrive Advancing Early Childhood through programs, health and education Supporting Young Children through *programs, health and education *change programs to? Supporting healthy child development in Grand County</p> <p>Academic or catchy and cheeky *Effect we want is FRESH and INSPIRED and on message</p> <p>Narrow down list for next BOD mtg, take out what doesn't fit, Deadline is 12/20 for final tagline, SLS wants it to be the best we can think of, not just settle on.</p>
<p>9:49 am</p>	<p>Executive Session – ED and BOD only; staff excused Update from Michelle and Sheryl about credit card policy; BOD approval requested on financial statements 7/1/13-9/30/13 (will follow in a second email – not quite completed) Continued conversation about overall organizational goals and priorities, staffing patterns including roles and responsibilities within the office, and budget revisions. Update from scholarship committee and discussion about lack of funding for child care tuition scholarship program Direction needed about annual retreat, holiday party,</p>	<p>9-24-13 minutes approved: 1st Rhonda, 2nd Michelle, all in favor.</p> <p>Financials approved 7-1-13 thru 9-30-13: 1st Michelle, 2nd Cara, all in favor. Michelle and Sheryl will continue to work towards a revised budget as grant requests are awarded or declined. With 1291 contract and potentially an additional \$15K from the BOCC for EC program quality improvements including ratings, GB will have discretionary unrestricted funds to put towards marketing and increased staffing. Therefore, Katy is officially full time working 38 hours in the office with an additional 2 hours/week as needed from home. This makes her eligible for full time employee benefits including paid time off and an additional stipend of \$250 to be put towards health care coverage that she determines for herself.</p> <p>The November and December board meetings are cancelled and will be replaced by the GB</p>

	annual giving letter, text to give	<p>annual retreat scheduled for Tuesday, 12-3-13 from 1-6pm, location TBD but hoping for C Lazy U. It was decided that the annual retreat will be for board members and staff only and not a holiday party with guests or spouses. Agenda items will include GB program updates including funding streams, board engagement, funding the child care tuition scholarship program, the recognition event, the GB financial review by Taylor and Roth, and the GB tagline plus happy hour.</p> <p>The text to give campaign is still being explored and may be rolled out in the spring around the EC professional recognition event once the logistics are better researched.</p> <p>An annual giving letter will be mailed @ 12/1 but only to a select group who has given to GB in the past estimated at 20-30 people.</p>
10:13 am	Meeting Evaluation including agenda items for the November 26	<p>Responses from BOD members included:</p> <p>Most Helpful: Executive Session Review of Quality Initiatives</p> <p>Least Helpful: It might be helpful to have BOD vote on a list of logos</p> <p>Participants indicated between 4-5 on all questions with the exception of three people indicating 3 for how they would rate their own contribution.</p> <p>Topics BOD members would like to see covered in future meetings: Priority of objectives</p> <p>Comments: Great meeting!</p>
10:15 am	Adjourn	

Next meeting is 12/3/13 from 1-6:00 scheduled as Annual BOD retreat.



Additional Updates:

- GB offices will be officially closed for the following holidays:
Thanksgiving – Thursday, November 28 and Friday, November 29
Christmas – Tuesday, December 24 and Wednesday, December 25
New Years-Tuesday, December 31 and Wednesday, January 1
Jess will be on vacation 12/23-1/3; Sheryl will mostly likely be on vacation 12/23-1/1; Katy is still in process of deciding; does the BOD think we should handle this differently?
- Mark your calendars: Rocky Mountain Early Childhood Conference in Denver March 14 – March 15
- Warren Halpern from Taylor and Roth conducted a review of GB' financials for FY13 on 10/14/13. At the November BOD meeting, he will most likely review his findings and then ask for BOD approval. The review went well with only three minor adjustments suggested, but his final report will not be concluded until November
- Katy and Sheryl attended The Colorado Trust Health Integration Summit in Grand Junction for two days. The agenda included results based accountability (data and evaluation) and council capacity building techniques
- Sheryl attended a strategic planning meeting with the Office of Early Childhood to discuss developing a council (GB) report template that GB can input local data to tell the story of the work we are doing (data and evaluation) similar to an annual report
- Sheryl requested \$5K gift from The Colorado Trust which they award to 5 local non-profits who attend RP Days. The highlight was our work on ASQ:3 and the development of the App which was put in an article in the CDHS newsletter and will be in a CO Trust issue brief and blog. Sheryl is in the process of requesting additional funding from the CO Trust for marketing and potentially personnel – we shall see.



Annual Retreat Agenda
Tuesday, December 3, 2013 12:30-6:00pm
Midnight Trail Lodge: C Lazy U Ranch
BOARD PHOTO to be taken today!

Mission: Our mission is to promote a child-centered school readiness system that fosters early learning, facilitates healthy child development and promotes family success in Grand County.

In attendance: Sheryl, Jessica, Katy, Taunia, Rhonda, Gretta, Gail, Wendy, Cara, Michelle (by phone)

Absent:

Time	Annual Meeting Agenda Item	Discussion
12:30pm	Informal Lunch catered by Kristen	1:30 Start time <ul style="list-style-type: none"> Lunch conversation centered around closing of Learning Hands, important need for new FCCH to open in GC, how can we support? Discussion about LH building, can someone take over it easily? Could EHCP expand to include an infant room and another toddler room? GB will be given back cribs, tables and chairs bought through grants for LH. Three director qualified teachers out of work, moms are pregnant and baby boom is coming. Concern over decreased infant slots availability. Discussion about insured babysitting services provided for Devils Thumb and Sol Vista, wedding season ramping up, could be lucrative business for someone interested. DT bought restaurant in WP, talk about opening up daycare/babysitting service center.
1:00pm	Call to order: announcements Any revisions to the agenda? Business Meeting: <ul style="list-style-type: none"> Approval of minutes from 10-22-13 	<ul style="list-style-type: none"> Mins will be approved by email vote.
1:15pm	Taylor and Roth GB Financial Review: Warren will explain the financial review draft with time for board questions including a few minutes when staff will be excused for the board to ask Warren	<ul style="list-style-type: none"> Warren gave an excellent explanation of the review and the BOD gained some insights to the questions they should be asking pertaining to the financials.

	<p>questions without staff; if permissible the board may vote to approve the Financial Review</p>	
<p>1:45pm</p>	<p>GB Marketing Plan</p> <ul style="list-style-type: none"> ➤ Update on website revisions ➤ Recent articles in newspaper, facebook ➤ Update from Gretta on Kids Camp at Ace ➤ GB Tagline <ul style="list-style-type: none"> ○ *Supporting programs, health, and education for young children ○ Advancing early childhood success through programs, health and education ○ Ensuring childhood success through programs, health and education 	<ul style="list-style-type: none"> • Discussion around the new website built. GB staff disappointed with first two drafts of new website body. Cara suggested talking with FB and telling them point blank, start over. BOD would like to see next draft FB sends to us. • Directory Update GB will run out of restricted funds to print copies in two years, add advertisers year three, kid specific advertisement pay for itself. Add scholarship opportunity section in next version for community business that aren't already listed. • Katy updated on social-emotional resources "flowchart" in conjunction with ASQ app work through HI. • Festival of Trees 12/6 at Fraser Rec 4:00-8:00 Next year, GB will remind BOD it's hard to participate this time of year, should we sign up or not for 2014? Gail decorating tree, stay all night at festival. 4:00-6:00 Cara & Katy 6:00-8:00 Wendy
<p>2:15pm</p>	<p>Reaching our mission: time to reflect on our work together including organizational goals, board engagement, roles and responsibilities, and organizational growth and direction. What's on your mind?</p> <p>Three goals of GB:</p> <ol style="list-style-type: none"> 1. Promote parent and family education about young children's health and development 2. Increase early childhood workforce knowledge 3. Increase collaboration and coordination of early childhood services and programs in Grand County 	<ul style="list-style-type: none"> • GB role in recent elections: Help support libraries to pass new funding opportunity. Amendment 66: Point out to voters that 25,000 slots to Colorado communities for preschool were lost, also funding for full day kindergarten would have allowed schools to move funding to other classrooms. • Child Care Tuition Scholarship GB pleased to announce new \$8000 Anshutz grant for Winter 2014 and Fall 2014 open to GC families. SLS reaching out to Gates family for additional funding. All councils warned that accountability will play a larger

	<p>GB programs and initiatives overview and update including associated grants:</p> <ul style="list-style-type: none"> ✓ Child Care Resource and Referral (CCR&R): supported by Grand Foundation, Summit Foundation, Qualistar Colorado, ✓ Health Integration: supported by The Colorado Trust ✓ Social-Emotional Supports for Young Children and Families: supported by Colorado Health Foundation ✓ Early Childhood Systems: supported by Office of Early Childhood in CO Dept. of Human Services ✓ General operating and program support: Grand County Government, Town of Fraser and WP, Temple Hoyne Buell <p>Specifically discuss following programs within CCR&R: Child care tuition scholarship program EC professional recognition event Children’s Fair</p>	<p>role in receiving funds in the future.</p> <ul style="list-style-type: none"> • EC professional recognition event Cut budget in half from last year. Discussed having happy hour and heavy appetizers at Mustachios in GL from 5-8, no band, just background music. BOD interested in having just teachers, no spouses at bowling alley for pizza/beer as well. Determined Mustachios could be done for \$1500, keep as venue for May 16. • Children’s Fair 2014 Friday, April 18 at GES. Invite all vendors, healthy theme with Scott Liebler w/Funsical Fitness- three 15 min stage shows, Big Air Jumpers providing obstacle course and giant slide, set up and supervision included. Taunia suggested sending staff and a few BOD to check out other fairs around our county to see what they do. Recommended researching Routt County. Discussed every other year, alternate Recognition Event and Children’s Fair, possible June event after school is out. BOD should come up with a 5 year plan. Statewide initiative 5210-Healthy Theme http://www.pamf.org/ynp/5210/ http://www.letsgo.org/programs/early-childhood/toolkits/ <p>Jessica will research Children’s Fairs in other counties for 2014 and will provide a one-pager for 1/28/14 mtg.</p> <ul style="list-style-type: none"> • Gail updated on Cavity Free at Three oral health screenings in Grand County and saw significant improvement in children with less cavities and major dental work needed across the county.
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		<p>In 2005, 59% rate of untreated decay in children, that has dropped to 17% in 2013. In 2005, only 45% of children in GC had ever seen a dentist, only 5% of the Latino population had ever seen a dentist, current 2013 stats not yet available.</p> <p>Since November of 2008, just Public Health alone has administered fluoride to 1,245 children in GC.</p> <p>Is GB role to distribute info about importance fluoride in water sources for county, SLS researching legislature related to this issue.</p>
4:28 pm	Meeting Evaluation including agenda items for the January 28	<p>Responses from BOD members included: Responses will be added in via email.</p> <p>Most Helpful:</p> <p>Least Helpful: Participants indicated between 4-5 on all questions with the exception of, one person indicating 3 for facilitation of the meeting, two people indicating 3 for length/flow of agenda, two indicating 3 for how they would rate their own contribution and one person indicating 3 for degree to which they think this meeting contributed toward achieving our purpose.</p> <p>Topics BOD members would like to see covered in future meetings:</p> <p>Comments:</p>
4:30pm	Adjourn with continued conversation during happy hour with appetizers by Kristen	

**Grand Beginnings Board of Director Meetings scheduled for the fourth Tuesday of each month from 8:15-10:15 AM at the Granby Library.
Next meeting is 1/28/13 from 8:15-10:15AM at the Granby Library.**

Additional Updates:

- GB is participating in the **Festival of Trees on Friday, December 6 from 4-8pm** at the Fraser Valley Rec. It is a terrific family event, so bring your children and let them run around and meet Santa while you stand by the GB tree and socialize with community members. It is a terrific night out so please sign up to volunteer and join us in this terrific event! We are looking for 2 people from 4-6pm and two more from 6-8pm. – let Jess know. PS- Gail will be decorating the tree again this year. Thanks, Gail!
- GB offices will be officially closed for the following holidays:
Thanksgiving – Thursday, November 28 and Friday, November 29
Christmas – Tuesday, December 24 and Wednesday, December 25
New Years-Tuesday, December 31 and Wednesday, January 1
Jess will be on vacation 12/23-1/3; Sheryl will most likely be on vacation 12/23-1/1; Katy will most likely be around 4-5 days between 12/23-1/3; does the BOD think we should handle this differently?
- RMECC (Rocky Mountain Early Childhood Conference) March 14-15, 2014 at the Colorado Convention Center, Denver
EC Advocacy Day Thursday, March 13, 2014 at the Capitol
BOD interested in attending? Possible ideas include attend EC Advocacy Day on Thursday, eat dinner out and spend night in Denver, attend conference Friday, drive home Friday night. <http://www.econference.com/>
- Parents Interacting with Infants (PIWI) will be offered 1/13/14-5/12/14, second Monday of the month 10:30-11:30 at Granby Library Community room. Nettie Dugwyler will lead classes, Jamie Birch will provide support.
- GB submitted a \$5K request to the Anschutz Family Foundation for child care tuition scholarships and we are waiting to hear.
- GB submitted year 1 report on Pyramid Plus Approach efforts to Early Childhood Options. Lucinda is in the process of submitting the report on behalf of RRRNE ECC.
- GB submitted the year-end 11-15-13 progress report to The Colorado Trust with final financial reports documenting expenditures due 1/31/13. GB also requested additional funds for marketing estimated at around \$5300 to pay for website upgrade, EC directory, chamber subscriptions, GB swag, office signage, and advertising with Fraser Valley Rec. GB participated in an interview conducted by TCT on our HI systems building work which will be included in an Issue Brief within the next few months. GB is also working on a revised budget to TCT to purchase an iPad for Sheryl and a laptop for Katy instead of hiring a consultant to draft common messaging or purchase an online data collection system which was determined to not be needed by the Health Integration Action Team.
- GB coordinated to conduct oral health screenings in EGSD and WGSD. See article previously sent by Katy.
- Sheryl attended the small business expo in WP to get more involved with WPFV chamber and network
- All GB staff attended the Early Childhood Options luncheon in Summit
- GB hosted a director and family childcare home provider meeting on 11/11 with special guest Dr. Darcy Selenke who talked about the importance of relationships with families and how to deliver a difficult message to parents. This was follow up to our work with the ASQ:3 and ASQ:SE. Grand Kids, Learning

Hands, EGSD, Granby Play Days, Mary Murphy, and Brandy Merritt attended a breakout session to discuss specifics of the GB quality rating and improvement process which will begin full force the week of 1/6 with all programs mentioned about receiving a Qualistar rating observation in May or June 2014. Amy Miller and Julie Zieff will serve as consultants to deliver the coaching services while GB staff is developing the implementation process including formal agreements between the program and GB. GB still waiting final approval of BOCC for additional \$15K to fund this work – preliminary approval has been awarded.

- GB is in the process of coordinating an It's About Kids network in Grand County with the CO Children's Campaign as follow up to the presentation on 10-17-13. Jen Fanning (GCRHN) and Jane Harmon (EGSD- GES) have agreed to sign the Memorandum of Understanding (MOU) and participate.

DRAFT