



**Grand Beginnings
BOD Minutes
Tuesday, December 6, 2012 from 11:30am to 5:30pm
Midnight Trail Lodge
C Lazy U Ranch**

Grand Beginnings Mission
Our mission is to promote a child-centered school readiness system that fosters early learning, facilitates healthy child development and promotes family success in Grand County.

Tuesday, December 6, 2011

Time	Agenda Item	Desired Outcome(s)	Discussion	Actions/Next Steps
11:30am	BOD Executive Session	Executive Director Annual Performance Review		
12:45pm	Review BOD and Officer Terms	Prepare for nominating and voting in of new members		
1:00pm	Lunch with BOD and Staff			
1:30pm	Business Meeting		Approval of meeting minutes from October 25, 2011.	Gail provided first, Wendy second, motion approved. Minutes approved for 10/225/11.
			Introductions, passed thank you card around to Brian and Karen Murray for the use of home for meeting and party	n/a
	Strategic Plan discussion		Discussion of Grand Beginnings Vision and Mission and discussion updating these? Have been updated recently and will continue to discuss	



			<p>Discussion of GB Programs:</p> <ul style="list-style-type: none">• Pyramid Plus Approach Coaching to Granby Playdays and Mary Murphy Child Care Provider training in progress for all session Parent Training will begin in January – 6 sessions Granby• ASQ/ASQ-SE This is part of the Health Integration and all of Grand County Health Care providers are participating• Cavity Free at 3 Gail began in 2008 and continues• Qualistar Rating Improvement System to improve quality early learning programs• Nurse Consultant – Gail completes one time per month in centers• Children’s Fair – primary effort, to reach parents with children not in a program• Professional Development Opportunities training and educations• Professional Development Scholarships	
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				<ul style="list-style-type: none"> • CPP – there are only 30 slots for CPP applicants each year in EGSD. Results Matter Assessment Tool is completed on all children in EGSD • Child Care Tuition Scholarships • Director/FCCHP Meetings • Early Childhood Providers Recognition Event • Infant Parenting Classes – Pyramid PIWI is being explored by the PLT • Child Care Resource and Referral • Fundraising efforts • Community outreach 			
	Nomination for Taunia to increase term			Wendy provided the first for the increase to a two year term for Board Chairman Taunia Shipman, Cara provided the second – all in favor	Motion Approved		
Strategic Planning Session							
	Strategic Plan	Goal One: Improve family knowledge and skills to support children’s health and development.		Goal Two: Increase knowledge and skills of people working in the field of early childhood.	Goal Three: Increase collaboration of those individuals and entities who are committed to the developmental continuum of an early childhood system.		
		Strategy One: Inform families through Marketing	Strategy Two: Create a learning atmosphere for	Strategy One: Increase availability to early childhood	Strategy Two: Increase professionalism	Strategy One: Provide internal capacity for	Strategy Two: Maintain and cultivate partnerships



		Campaign	children	educators		organizations	with partners	
		<ul style="list-style-type: none"> • Networking with families at major events • Board members to talk up GB at personal and professional events • Actively looking for sympathetic audience to educate about GB 	<ul style="list-style-type: none"> • Bring marketing to libraries • Revisit magnets • Mom’s Group (s) • Resource Fairs • Partner with family focused group or event • Reach parents through central center 	<ul style="list-style-type: none"> • Provide and update list of early childhood education • Look at interactive video system 		<ul style="list-style-type: none"> • Remove supplement salary plan and shared services • Remove sub list • Add qualification of providers to GB website • Professionalize own professionalism and show qualifications • Continue to provide scholarships 	<ul style="list-style-type: none"> • Add diversity to BOD • Develop committee structure • Succession plan for BOD members • Succession plan for Executive Director • Fundraising events • Develop Friends of the Board • Policies and Procedures for GB • Job description 	<ul style="list-style-type: none"> • Participate in events in GL and WP • Resources and capacity • Business faith community • Beneficiary of Grand Gala • Marketing • Tiered sponsorship
5:50pm	Adjourn							
8:00pm	Nominations and voting in of new BOD members	Nomination for Sheryl Shushan as President – Wendy first, Gail second				Motion approved		
		Nomination for Bethany Buege as new BOD member – Wendy first,				Motion approved		



		Gail second Nomination for Rhonda Hill as new BOD member – Cara first, Gail second		Motion approved
		Nomination for Francine Anderson as Treasurer with check signing privileges– Wendy first, Gail second		Motion approved
		Nomination for Wendy Stefanski for another term – Gail first, Cara second		Motion approved
		Nomination for Nikki Eggers as Secretary – Cara first, Wendy second		Motion approved

Grand Beginnings Board of Director Meeting are scheduled for the fourth Tuesday of each month at the Granby Library, 4:00pm to 6:00pm

The next meeting is scheduled for Tuesday January 24, 2012